

DXC Environmental Policy

POLICY

About us

DXC Technology is a leading enterprise technology and innovation partner delivering software, services, and solutions to global enterprises and public sector organizations — helping them harness AI to drive outcomes at a time of exponential change with speed. With deep expertise in Managed Infrastructure Services, Application Modernization, and Industry-Specific Software Solutions, DXC modernizes, secures, and operates some of the world's most complex technology estates. Learn more on dxc.com. DXC is globally committed to building sustainable and responsible business practices that create value for all our stakeholders and contribute to a better world. DXC's Environmental, Social, and Governance (ESG) strategy reflects our ongoing commitment to being a responsible corporate citizen. We are proud to be part of the global movement to minimize the impact of climate change on the world. DXC's near-term emission reduction target of 65% reduction by 2030 has been certified by the Science Based Targets initiative in alignment with limiting global warming to 1.5° Celsius from the pre-industrial era. DXC has also committed to achieve net-zero emissions for Scopes 1 and 2 by 2050.

APPLICABILITY

This policy applies to all DXC business operations and employees wherever they are carrying out work for and on behalf of DXC.

COMMITMENTS

DXC is aiming to reduce our impact on the planet, with a commitment to protecting the environment and prevent pollution resulting from our operations through the following actions:

- Committing to the achievement of net-zero emissions for Scopes 1 and 2, and operating our business in a manner to achieve this commitment by 2050.
- Conducting a comprehensive analysis of our business activities' carbon footprint, as part of our integrated approach to understand our impact on the environment within the areas in which they operate and enhancing our sustainability performance to combat climate change
- Implementing flexible work opportunities: Our hybrid work approach gives many employees the flexibility to work between the office and their home to manage professional and personal responsibilities.
- Implementing initiatives to improve energy and water efficiency in offices and data centers
- Where feasible, procuring renewable energy to reduce carbon emissions
- Aiming to reduce waste generation including plastic waste, increase recycling rates and work with suppliers to minimize waste and harmful environmental impacts
- Committing to stakeholder engagement, through transparent reporting, and partnering with customers and suppliers to build capability on environmental issues
- Offer training to grow the knowledge of our employees, ensuring they are aware of the environmental impacts of their work activities, and encourage them through regular
- Promoting sustainability, environmental protection, prohibition of conflict minerals, and resource efficiency within our supply chain in line with business needs
- Aiming to design solutions and services that may support the optimization of their environmental performance
- Providing sustainable products and services to help customers achieve their environmental goals
- Respecting land, forest, and water rights and rejecting forced eviction
- Operating our facilities with consideration and protection of biodiversity impacts, including land, forest, soil, flora and fauna, water, animal welfare and habitat preservation, air quality, and noise and light pollution
- Ensuring concerns raised about DXC's environmental activities through our anonymous grievance mechanism, the SpeakUp Line, are investigated, and remedied as appropriate

Compliance obligations — DXC will meet or exceed applicable regulatory obligations, customer commitments and other environmental requirements to which we subscribe. This includes corporate reporting under recognized ESG frameworks.

Goals and objectives — We establish goals and objectives, track our progress toward achieving them, and, when relevant, disclose our essential metrics to stakeholders. These targets are regularly reviewed to ensure they stay relevant and attainable. We share our goals and targets in our various reports published on our webpage: <https://dxc.com/us/en/about-us/corporate-responsibility/disclosures>.

To achieve the objectives outlined in this policy, DXC integrates environmental goals and objectives into its business planning, decision-making, performance tracking, and governance processes.

Management commitment — DXC senior management promotes a culture within the organization that supports the environmental management system, including providing appropriate resources and support to ensure the implementation of this policy in line with our business objectives and compliance obligations.

Interested parties — This environmental policy will be made publicly available and communicated to interested parties. The policy will be updated regularly based on stakeholder involvement and requirements.

Reporting and transparency — We align our annual reporting with widely accepted ESG standard frameworks, such as TCFD, ISSB, SASB, and GRI.

To support the implementation of this policy, DXC maintains a program of training, audits and supplier assessments to ensure compliance and generate continual improvement of the Environmental Management System, which is certified to the ISO14001 standard to enhance our environmental performance.

Learn more at
dxc.com/sustainability



DXC Technology
DXC.com



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