



# **DXC MODERN SLAVERY STATEMENT**

FY 2022

## OUR COMMITMENT

At DXC Technology (NYSE: DXC), our environmental and social efforts align with the UN Sustainable Development Goals (SDGs). We focus on the following ones: UN SDG 3 (good health and well-being), UN SDG 4 (quality education), UN SDG 5 (gender equality), UN SDG 7 (affordable and clean energy), UN SDG 8 (decent work and economic growth), UN SDG 12 (responsible consumption and production) and UN SDG 13 (climate action).

DXC prohibits all forms of slavery, human trafficking, forced labor and child labor within our global business and our supply chain partners' companies. We are committed to minimizing the risk of these occurrences, and to complying with applicable laws that prohibit such exploitation. Further evidence of DXC's commitment is our membership of the UN Global Compact.

This modern slavery statement ("Statement") reflects DXC's aspirations and efforts to be a principled and responsible corporation, in line with our values.

The Statement also is intended to be responsive to the requirements of section 54 of the UK Modern Slavery Act 2015 and section 16 of the Australia Modern Slavery Act 2018. It details the actions that DXC, DXC Technology Australia Holdings Pty Ltd (ACN 120 570 390) and other DXC subsidiaries and affiliated companies have taken to ensure that modern slavery and human trafficking are not taking place in any part of our business or supply chain for our fiscal year ended March 31, 2022. DXC's Code of Conduct and other related policies are intended to promote ethical and legally compliant business conduct. They apply to all directors (where applicable), officers, employees and entities of DXC.

## ABOUT DXC

DXC helps global companies run their mission-critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services to drive new levels of performance, competitiveness, and customer experience across their IT estates. Learn more about how we deliver excellence for our customers and colleagues at [DXC.com](https://www.dxc.com).

Every day we deliver excellence to our customers and colleagues across the globe. Our ability to serve our customers and earn their trust demands that our colleagues live DXC's values every day. We do what we say we are going to do (Deliver); we act with integrity (Do the right thing); we take care of each other and foster a culture of inclusion and belonging (Care); we work as a team — globally and locally (Collaborate); and we believe in stewardship and building a sustainable company that supports our communities (Community).

## DXC STRUCTURE, OPERATIONS AND SUPPLY CHAINS

DXC and our subsidiaries provide world-class IT services at scale, with globally distributed teams in our Global Innovation and Delivery Centers in North America, South America, Europe, Asia and Australia. With more than 130,000 people in 70-plus countries, we are entrusted by our customers to deliver what matters most. DXC is an employer of choice with strong values, including fostering a culture of inclusion, belonging and corporate citizenship. Approximately 97% of our people are on regular or permanent contracts; 42% are in Asia, 28% in Europe and 18% in the Americas. English is the common language across the business.

DXC's activities are largely considered low risk for modern slavery and labor violations. DXC does not manufacture any hardware, and our core activities are typically performed by a highly-skilled and specialist workforce. This applies also to the types of activities that DXC procures, such as software development.

## POLICIES AND PROCEDURES

At DXC, our people work hard every day to establish and maintain a culture of performance and integrity in all activities, everywhere and at all times. We believe that achieving high performance without integrity is undesirable and unacceptable. Placing as much emphasis on how we do things as well as on what we do reassures our customers, business partners, employees and investors that they can put their trust in us.

We recognize the importance of providing our employees and business partners with resources and tools to help them do the right thing. To help guide decisions and achieve desirable outcomes, we have global policies and procedures in place to combat human rights violations, such as child labor or forced labor, and to explicitly target modern slavery and human trafficking. These policies apply to all geographies in which DXC operates. These policies and procedures describe the high expectations we set for ourselves and our business partners and provide a framework for ethical behavior in complex situations. Our local DXC entities are empowered to respond to local risks and issues.

The [DXC Code of Conduct](#) ("Code") and associated training identify and explain our policies, including those that help to combat modern slavery and promote fair labor practices. In addition, we have published the [DXC Human Rights Statement](#) and [DXC Responsible Supply Chain Principles](#) (with accompanying guidance and employee training material).

All documents mentioned above are published on [DXC.com](#).

## Code of Conduct

The Code applies to all DXC employees, directors, officers and executives, as well as subsidiaries and affiliates, business partners and suppliers, agents, and other representatives. DXC's Ethics and Compliance Office is responsible for implementing, maintaining and overseeing compliance with the Code, internal policies and the law. The Code is available in 16 languages. Annual training on the Code is mandatory for DXC employees. The Code is made available to contractors, many of whom are also required to receive training on it.

Any violation of the Code, supporting policies or the law may result in disciplinary action, up to and including termination, in accordance with applicable laws.

As part of the obligation to follow the Code, anyone who sees or suspects activity resembling modern slavery is expected to report it immediately to management, DXC's Ethics and Compliance Office or via DXC's confidential reporting channel, [OpenLine](#).

View the [DXC Code of Conduct](#).

## Human Rights Statement

The DXC Human Rights Statement was developed in accordance with the tenets of the United Nations (UN) Guiding Principles on Business and Human Rights, the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work, and the UN Universal Declaration of Human Rights. DXC is a member of the UN Global Compact.

Our leadership and Board of Directors is committed to the protection and advancement of human rights and ensuring that our operations in communities around the world function with integrity. We define our human rights commitments in our Code of Conduct and our Responsible Supply Chain Principles. DXC's Human Rights Statement confirms our key commitments and principles and provides the framework for our other statements.

Our Human Rights Statement explicitly prohibits child labor in accordance with ILO Convention 138 and the prohibition of forced labor. Additional human rights-related focus areas include promoting good practice through our large and diverse global supply chain and supporting a diverse and inclusive corporate culture.

DXC's approach to human rights encourages employees, business partners and suppliers to go beyond legal compliance, drawing on internationally recognized standards to advance social and environmental responsibility and business ethics.

View the [DXC Human Rights Statement](#).

## Responsible Supply Chain Principles

DXC's suppliers form an integral part of our sustainability strategy. That is why we have established the [DXC Responsible Supply Chain Principles](#) ("Principles"). The Principles speak to the commitments we make to our customers, and the relationships we build, based on trust and personal responsibility. They are part of our framework of standards for conducting business.

The Principles underpin our commitment to fostering sustainable business practices across our global network. We are serious about our environmental, social and financial responsibilities, and we seek out relationships with suppliers who take these issues seriously as well. DXC expects suppliers to adhere to relevant national, regional and international laws and standards.

The Principles cover six main categories:

- Respecting the basic human rights of our people
- Enforcing labor standards and prohibiting child labor
- Prohibiting corruption and bribery
- Protecting the environment
- Fostering equality, diversity and inclusion
- Creating systems and processes to ensure success in these areas

Our suppliers are required to adhere to the Principles. We expect suppliers to introduce suitable processes and controls within their organizations. These should be designed to support compliance with applicable laws and regulations, and drive continuous improvements related to the requirements laid out in these Principles. Our goal is to work with our suppliers to ensure full compliance with these Principles; that includes a requirement that they apply the Principles to their own suppliers, with whom they work to deliver goods and services for DXC. We opened [DXC's SpeakUp!](#) program (currently an email-based helpline) to all our suppliers, contractors and their employees.

View the [DXC Responsible Supply Chain Principles](#).

## INTERNAL MANAGEMENT OF MODERN SLAVERY CONCERNS

As previously stated, DXC prohibits any form of slavery, human trafficking, forced labor or child labor. We are committed to complying with laws prohibiting such exploitation. Internally, we have implemented various initiatives to identify, address and remediate modern slavery concerns.

### DXC SpeakUp! and OpenLine reporting channels

DXC's values, Code and policies set the expectation that employees, and anyone working with or on behalf of DXC, seek advice and report misconduct, including that related to modern slavery — whether witnessed or suspected.

We strive to create an inclusive, supportive culture that encourages speaking up without fear of retaliation. DXC does not tolerate direct or indirect retaliation against anyone seeking advice or reporting a concern.

Our DXC SpeakUp! program establishes several open, confidential and, where allowed by law, anonymous channels for people to seek advice or report concerns, which include:

- The relevant employee's manager, "skip-level" manager or any other individual in their management chain
- Human Resources or Legal
- DXC's Ethics and Compliance mailbox, [ethics@dxc.com](mailto:ethics@dxc.com)
- The SpeakUp! DXC mailbox, [speakup@dxc.com](mailto:speakup@dxc.com)
- OpenLine, DXC's always-available, confidential, anonymous, toll-free and web-enabled advice and reporting channel
- Internal Audit

The DXC SpeakUp! program is open also to our suppliers, contractors and their employees.

The Ethics and Compliance Office (ECO) oversees the various platforms and channels, to facilitate the raising of questions and concerns by DXC employees, contractors and others, and help with the early identification and management of issues.

## Internal Assessment

In our commitment to ensuring no modern slavery exists in our own operations, DXC proactively undertook an internal audit to identify any potential cases among our employees in March and April of 2022.

As a first step, all employees' home addresses were screened for shared addresses. Taking into account the fact that two family members, such as spouses, might both work at DXC, we particularly looked for incidents where more than two employees shared an address. This exercise identified seven countries where more than three people shared an address. (Note that in some countries employees are not required to provide a home address.).

As a second step, the payroll systems of the relevant countries were audited to identify any incidents of shared bank accounts. This review did not reveal any such cases.

This has supported our conclusion that DXC has an environment of low modern slavery risk. DXC will perform this audit annually to validate that no cases of modern slavery are active within our organization.

To strengthen and enhance our plan to defeat the practice of modern slavery, we participate regionally, quarterly and voluntarily in a modern slavery online assessment. This specific assessment is mandatory for public services suppliers only, on an annual basis.

## Effectiveness and Performance Indicators

Our business operations and activities are considered low risk for modern slavery, and we are committed to minimizing the risk of all forms of forced labor and human trafficking within our global business. We enhanced monitoring of our effectiveness in combatting modern slavery by including the following key performance indicators:

- Percentage of staff completing Code of Conduct training
- Number of reports across all channels concerning modern slavery

## Training

DXC requires all employees to complete our mandatory Code of Conduct training annually. In FY 2022 99.99% of DXC colleagues completed the training. DXC also offers training on supply chain transparency to all employees through our online DXC University. Other topics, such as overcoming unconscious bias, mental health awareness, and diversity and inclusion, are also included in DXC University. DXC employees completed more than 3.5 million hours of learning through instructor-led training, virtual instructor-led training and web-based training.

## Prevention, Detection and Response

DXC is committed to ethical business practices, complying with the laws in all countries where we operate, and fostering a positive and professional work environment. Our values and Code of Conduct establish the expectation that employees and everyone working with, or on behalf of, DXC seek advice related to business ethics and conduct policies, and raise concerns regarding known or suspected misconduct, as warranted.

DXC's SpeakUp! program provides various channels for employees and representatives to ask questions and submit concerns.

DXC has zero-tolerance for any modern slavery cases and human rights-related abuses, and will address and pursue any breaches of our Code. In addition, we focus on informing and training our people thoroughly throughout the year including mandatory annual training.

## SUPPLY CHAIN MANAGEMENT OF MODERN SLAVERY CONCERNS

In all our procurement activities, DXC takes into careful consideration a set of economic, process-driven and technical criteria as well as essential social, environmental and ethical responsibilities such as human rights, labor conditions, anti-corruption concerns and environmental protection. We have supplier screening questions that all prospects must answer, and we conduct corporate responsibility screening of our largest suppliers.

**Our efforts cover all levels of our engagement with suppliers.** We have incorporated specific questions on modern slavery and human trafficking into our initial screening survey for suppliers. This positions our relevant policies at the forefront of every interaction thereafter. We also have incorporated specific questions on modern slavery and human trafficking into our corporate responsibility screening survey for our largest direct suppliers, measured by spend.

**We are incorporating our modern slavery prevention efforts into our contracts with suppliers.** Modern slavery is addressed in our purchase order terms and conditions, which are listed on every purchase order. Specific text on modern slavery and human trafficking has been included in the to the Responsible Supply Chain Principles ("Principles") since 2018. These commitments will be more deeply embedded throughout our supply chain as we renew contracts.

Our suppliers are required to adhere to the Principles. We routinely assess performance of our key suppliers and evaluate compliance with the Principles. We believe DXC's Code and policies, in conjunction with the Principles, will raise awareness of modern slavery and encourage greater reporting and cooperation. The reporting channels and tools referred to earlier in this Statement support our goal of identifying and addressing any concerns about modern slavery as soon as possible.

In addition to being emphasized by DXC for specific engagements with key suppliers, the Principles are available on DXC's website for all our contractors and their employees to view. Our DXC SpeakUp! program establishes several open, confidential and — as allowable by law — anonymous channels for seeking advice or reporting concerns, and is open also to our suppliers and their employees. We are convinced that this will increase awareness of modern slavery and encourage more reporting about it and cooperation to resolve issues.

## Annual Responsible Supply Chain Survey - 2022

As part of our due diligence, DXC conducts an annual Responsible Supply Chain Survey ("Survey") of its suppliers. The Survey helps us measure the percentage of our supplier base that may be considered high risk. In FY 2022, we significantly expanded the Survey's scope.

### Survey Scope

The survey focuses on modern slavery and human rights issues, as well as includes questions regarding environmental and social topics. In FY 2022, the Survey was expanded, nearly doubling the number of participating suppliers, accounting for those in the top 75% of DXC's procurement spend.

Some notable data points are:

- 181 suppliers surveyed
- Deeper engagement with suppliers in jurisdictions that have enacted legislation to fight modern slavery: 20% of suppliers with spends above \$1 million in the UK, Australia, Canada, France and Germany



- Special focus on all suppliers above \$1 million in two jurisdictions – China and Malaysia – that were identified by external parties as higher risks for modern slavery

DXC engaged in follow-up dialogue with several suppliers to better understand their situations via emails and direct conversations. We are reassured with their cooperation, and continue our engagement with and support for those who may benefit from these interactions.

## Findings

DXC suppliers of all sizes agree with our views on human rights abuses and modern slavery. They are taking concrete steps and establishing processes to combat these problems. The Survey found that:

- 74% of respondents have a public policy covering human rights; 73% have adopted a public policy or statement on modern slavery, even if not required by law.
- Almost 96% of survey respondents have a written code of conduct and 91% of these reinforce their standards and expectations by training their employees and contractors.
- 97% of respondents perform the relevant background checks on existing and new employees and contractors. The remainder train their employees in their code of conduct, have responsible supply chain standards in place and say they are compliant with the Responsible Business Alliance. These additional steps suggest strong implementation of good practices and cooperation with peers.

## Additional Supply Chain Due Diligence

From the broad cross-section of DXC suppliers surveyed, all but 4% of respondents were aware of DXC's Principles (which were updated and strengthened this year). Of these the 8% who said they were not adhering to the Principles all have their own policy or statement in place covering human rights and modern slavery, and all perform relevant checks on employees and contractors. Almost all were already meeting or surpassing the core aspects of DXC's Principles. All but one reported being compliant with the Responsible Business Alliance, an industry coalition dedicated to corporate social responsibility in global supply chains, or UN Global Compact (or both) and have their own documented responsible supply chain standards.

Overall, 85% of respondents said their company has documented responsible supply chain standards already in place. In fact, only 5% of the total number of respondents report not having their own public human rights policy, public modern slavery policy and responsible supply chain standards; however, all adhere to the DXC Principles.

DXC is pleased to see that so many of our suppliers apply due diligence to maintain these standards. Among our suppliers, 93% of responding companies regularly review or audit their own suppliers in relation to their supply chain standards. This gives DXC strong confidence that these common values run deep in our supply chain.

## Effectiveness and Performance Indicators

Our business operations and activities are considered low risk for modern slavery, and we are committed to minimizing the risk of all forms of forced labor and human trafficking within our global business and supply chain. We continue monitoring our effectiveness by including the following key performance indicators concerning modern slavery issues:

- Number of suppliers terminated for modern slavery infractions
- Percentage of high-risk suppliers

DXC received 17 complaints about vendors/suppliers through our various reporting channels in FY 2022. For each complaint, DXC's Ethics and Compliance investigations group followed our prescribed investigations process, which ensures all parties receive due process.

- 58.8% of the complaints (10 of 17) were substantiated; the remainder (7 of 17 or 41%) were unsubstantiated.
- In the investigations that resulted in a finding of vendor/supplier misconduct, DXC was the victim in all cases. Specifically this was in the form of theft of assets, misuse of DXC confidential information, conflicts of interest (dual employment), workplace security (substance abuse and workplace violence) and bribery/kickbacks.
- DXC addressed the vendor/supplier misconduct in a variety of ways, including terminating or severing the relationship with the vendor/supplier; removing the vendor/supplier employee(s) responsible for the misconduct from supporting the DXC account; and requesting the vendor/supplier to discipline these employee(s).

We are glad to know that people are participating in the reporting process and that our efforts are having a positive impact.

By tracking action plans associated with suppliers of concern, we are able to address any gaps in compliance. Our Responsible Supply Chain survey, conducted annually, helps us measure the percentage of our supplier base that may be considered high risk.

The growing reach of our Responsible Supply Chain Principles and our policies gives us assurance that our external stakeholders are working with us to prevent modern slavery in our business. In FY 2021, we did not find any modern slavery incidents in our Supply Chain survey, and thus no suppliers were terminated for such infractions.

## Prevention, Detection and Response

DXC has established its Ethics and Compliance Office (ECO) to help prevent, detect and respond to actual or potential misconduct, which could include modern slavery and human rights issues within the company's supply chain, as well as mitigating other potential ethical and legal compliance risks. The ECO comprises three distinct yet connected programs. While synergies are leveraged across the three programs, each executes against a unique framework and scope. Most relevant for the purposes of the Statement is the Ethics and Compliance Program ("Program").

The Program's overarching strategic objective is to promote a culture of performance with integrity that encourages ethical conduct, reinforces corporate values, and drives compliance with the Code of Conduct, internal policies and the law.

The ECO is led by the Vice President and Chief Ethics and Compliance Officer ("CECO"), who reports functionally to the Executive Vice President and General Counsel. Independence from management is assured through the CECO's indirect reporting to the Audit Committee of DXC's Board of Directors.

Reporting to the CECO within the Program context are four directors who lead and oversee four Program Centers of Excellence: Policy, Communications and Training; Ethics and Compliance Risk and Strategy; Regulatory Compliance; and Case Management and Investigations. The Program is executed across all DXC's operations, through the partnership of the Program Centers of Excellence and regional Ethics and Compliance Officers.

The Program is designed according to a framework ("Framework") and operating model that aspires to be consistent with leading practices. Culture and business strategy are at the heart of the Framework. Supporting elements include the following: program governance and strategy; standards and policies; ethics and compliance risk assessment; regulatory compliance; monitoring and data analytics; training and communications; reporting and escalation; case management and investigations; and remediation and mitigation.

The ECO oversees the various platforms and channels mentioned earlier, which facilitate the ability of DXC employees, contractors and others to raise questions and concerns, and help with the early identification and management of issues. These platforms and channels can and should be used for reporting concerns about modern slavery and other human rights abuses. The DXC SpeakUp! program is open also to our suppliers, contractors and their employees. Reports are reviewed regularly by the Ethics Committee.

If DXC becomes aware of any compliance issue with a supplier, DXC will work with the supplier to remediate the issue, mitigate any risk and/or exit the supplier from DXC's supply chain. During FY 2022, there were no suppliers in remediation activities concerning modern slavery issues.

## IMPROVEMENTS FROM LAST YEAR

We are delighted to report that in the past 12 months, we have made a significant number of improvements in our modern slavery program, answering actions mentioned in our 2021 modern slavery Statement:

### Governance

- DXC's Chief Operating Officer (COO) now oversees the Environmental, Social and Governance (ESG) program.

- We implemented an internal payroll screening process, as described above, to identify potential internal instances of modern slavery. We expanded our Responsible Supply Chain Principles to strengthen labor rights and modern slavery protections as well as progress DXC's care and commitment to the environment.
- We opened our DXC SpeakUp! Program that provides several open, confidential and — as allowable by law — anonymous channels for seeking advice or reporting concerns to all our suppliers and their employees.

### Education

- 99.99% of DXC people completed the annual Code of Conduct training in FY 2022.
- Through our global learning management system, we offer thousands of learning programs including social competence training in our DXC University.

### Supply Chain

- Based on best practices, we expanded the content of the annual Supplier Survey to include broader due diligence of modern slavery and environmental responsibility.
- We surveyed and analyzed the top 75% of our suppliers by spend and carried out additional due diligence procedures in two high-risk countries. In these two countries we started engaging with all suppliers above \$1 million spend.
- We extended the survey pool to include suppliers in Germany and France to gather more information from jurisdictions coming into scope for modern slavery reporting.
- We extended the supplier due diligence into geographic areas with higher risk (China and Malaysia, which are on the USA TIPR Tier 3 list).
- We expanded and intensified our dialogue with our key ecosystem partners by adding modern slavery and human rights topics to our meeting agendas throughout the year. By discussing our stance and engagement in various human rights-related activities, we raised awareness for modern slavery topics. As a UN Global Compact signatory, we are committed to raise awareness for any modern slavery incidents.

### Ethics and Compliance

- Since publication of the FY 2021 Statement, DXC has hired a new Vice President and Chief Ethics and Compliance Officer with over 25 years of experience in this field.

- In order to enhance the capabilities and effectiveness of its Ethics and Compliance Program, DXC has hired additional staff to lead and manage different aspects of the Program, establishing the various Centers of Excellence referred to above. Plans have been drawn up to further enhance key Program elements, including but not limited to risk assessment, policy management, communications and training, as well as monitoring, data analysis and case management and investigations. Taken together, we expect that these enhancements will positively impact DXC's ability to prevent, detect and respond to modern slavery concerns.
- Ensuring no modern slavery in our own operations, DXC proactively undertook an internal audit to identify any potential cases of modern slavery among its employees in March and April of 2022. This exercise did not reveal any such cases, which supports our conclusion that DXC has an environment of low modern slavery risk. Please see more details under "Internal Assessment" in this document.

With the achievements mentioned above, DXC has improved its reporting and established a more robust approach to risk management, enhancing our supplier selection and due diligence.

## OTHER DXC EFFORTS: DXC AS A RESPONSIBLE CITIZEN

Being an IT services company, DXC is using the power of technology to build better futures for our customers, colleagues, environment and communities. We help our customers deliver business impact, and we are the employer of choice. We are committed to living our values: Deliver, Do the right thing, Care, Collaborate and Community. DXC contributes to charities, nonprofits and social enterprises and is committed to fostering a diverse and inclusive culture.

Our volunteerism and charitable giving platform, **DXC Cares**, provides our colleagues with opportunities to give back to their communities, and DXC offers charitable giving matches. In FY 2022, through DXC Cares and other programs and initiatives, DXC and employees donated \$7.1 million to more than 1,000 global causes.

The **DXC India Foundation** has worked with 19 NGOs and contributed to 25 projects in the areas of education, inclusion, humanitarian support and environmental sustainability, benefitting more than 100,000 people. Our DXC India Foundation helps improve the social mobility of underrepresented/ underprivileged groups by collaborating with nonprofit partners to foster digital literacy and skill development, particularly in science, technology, engineering and mathematics. These activities support efforts to eradicate the conditions that allow modern slavery to continue.

Our award-winning **DXC Dandelion** Program is reimagining neurodiversity. It helps individuals on the autism spectrum build valuable IT skills and careers. With the constant demand for new talent and technical skills in the IT industry, organizations today are recognizing the value and advantages that come with integrating neurodiverse individuals into the workforce.

DXC is proud to be recognized as a **leading company for corporate citizenship**. We achieved a top score of 100 for the fourth consecutive year in the 2022 Disability Equality Index. We were named on Newsweek's list of America's Most Responsible Companies 2022 for environmental, social and corporate governance performance. DXC's Mike Salvino was named one of Comparably's 2022 Best CEOs for Women and Diversity, and DXC is on Comparably's 2022 list of Best Companies for Global Culture.

## DXC FUTURE ACTIONS

As a UN Global Compact signatory, we continue to enhance our human rights efforts, learn from the best practices of our partners and act as a role model for our suppliers and our communities.

We continually improve our internal and external processes to maintain best-in-class assurances to prevent the occurrence of human rights violations within our own operations and our supply chain.

For FY 2023, we identified the following focus areas:

- Wellbeing of our employees and their families
- Training, education and communication with stakeholders about modern slavery and human rights issues
- Continued assessment of the percentage of high-risk suppliers and continued improvement of our follow-up procedures
- Continued improvement of DXC's impact through our supply chain, including identifying risks through engagements and mitigating them in cooperation with our suppliers
- Broadened scope of our modern slavery diligence

## AUTHORIZATION AND AVAILABILITY

This modern slavery statement was approved by DXC's Chairman, President and Chief Executive Officer, Mike Salvino on September 19, 2022, on behalf of the DXC Leadership Team and Board of Directors.

This statement will be posted on our DXC website, as well as internal channels, and submitted to the relevant authorities.



Mike Salvino

September 19, 2022

Chairman, President and Chief Executive Officer

Learn more at  
[dxc.com/esg](https://dxc.com/esg)

**DXC Technology**  
DXC.com

### About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission-critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services to drive new levels of performance, competitiveness, and customer experience across their IT estates. Learn more about how we deliver excellence for our customers and colleagues at [DXC.com](https://dxc.com).