

# DXC Environmental Policy

## Policy

DXC Technology (NYSE: DXC) helps global companies run their mission-critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services to drive new levels of performance, competitiveness, and customer experience across their IT estates. Learn more about how we deliver excellence for our customers and colleagues at [DXC.com](https://www.dxc.com).

At DXC, we live our values.

- **Deliver:** We do what we say we are going to do.
- **Do the right thing:** We act with integrity.
- **Care:** We take care of each other and foster a culture of inclusion and belonging.
- **Collaborate:** We work as a team -- globally and locally.
- **Community:** We believe in stewardship and building a sustainable company that supports our communities.

With a focus on our customers, colleagues and communities, DXC is committed to building sustainable and responsible business practices that create value for all our stakeholders and contribute to a better world. DXC's Environmental, Social, and Governance (ESG) strategy reflects our ongoing commitment to being a responsible corporate citizen. We are proud to be part of the global movement to minimize the impact of climate change on the world. DXC's near-term emission reduction target of 65% reduction by 2030 has been certified by the Science Based Targets initiative in alignment with limiting global warming to 1.5° Celsius from the pre-industrial era. DXC has also committed to achieve net-zero emissions for Scopes 1 and 2 by 2050.

## Applicability/Scope

This policy applies to all DXC business operations and employees wherever they are carrying out work for and on behalf of DXC.

## Requirements

DXC is reducing our impact on the planet, with a commitment to protect the environment and prevent pollution resulting from our operations through the following actions:

- Committing to the achievement of net-zero emissions for Scopes 1 and 2, and operating our business in a manner to achieve this commitment by 2050.
- Conducting a comprehensive analysis of our business activities' carbon footprint, as part of our integrated approach to combatting climate change and enhancing our sustainability performance
- Implementing a virtual-first business model to enable a remote workforce, thereby reducing our office footprint, employee commuting and business travel
- Pursuing efficiency programs for offices and data centers to reduce energy and water consumption
- Procuring renewable energy to reduce carbon emissions
- Reducing waste generation, increasing recycling rates and working with suppliers to minimize waste and harmful environmental impacts
- Committing to stakeholder engagement, through transparent reporting, and partnering with customers and suppliers to build capability on environmental issues
- Offer training to grow the knowledge of our employees ensuring they are aware of the environmental impacts of their work activities and encourage them through regular awareness-building to minimize those impacts

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- Promoting sustainability, environmental protection, prohibition of conflict minerals, and resource efficiency within our supply chain
- Designing solutions and services to optimize their environmental performance
- Providing sustainable products and services to help customers achieve their environmental goals
- Respecting land, forest, and water rights and rejecting forced eviction
- Operating our facilities with consideration and protection of biodiversity impacts including land, forest, soil, flora and fauna, water, animal welfare and habitat preservation, air quality, and noise and light pollution
- Ensuring concerns raised about DXC's environmental activities through our anonymous grievance mechanism, the SpeakUp Line, are investigated, and remedied as appropriate

**Compliance obligations** — DXC will meet or exceed applicable regulatory obligations, customer commitments and other environmental requirements to which we subscribe. This includes corporate reporting under recognized ESG frameworks.

**Goals and objectives** — We establish goals and objectives, track our progress toward achieving them, and, when relevant, disclose our essential metrics to stakeholders. These targets are regularly reviewed to ensure they stay relevant and attainable. We share our goals and targets in our various reports published on our webpage: <https://dxc.com/us/en/about-us/corporate-responsibility/disclosures>.

To achieve the objectives outlined in this policy, DXC integrates environmental goals and objectives into its business planning, decision making, performance tracking and governance processes.

**Management commitment** — DXC senior management promotes a culture in the organization that supports the environmental management system, which includes providing appropriate resources and support to ensure the implementation of this policy in line with our business objectives and compliance obligations.

**Interested parties** — This environmental policy will be made publicly available and communicated to interested parties. The policy will be updated regularly based on stakeholder involvement and requirements.

To support the implementation of this policy, DXC maintains a program of training, audits and supplier assessments to ensure compliance and generate continual improvement of the environmental management system to enhance our environmental performance.

**DXC Technology**  
DXC.com

#### **About DXC Technology**

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